

Cairde na Cruite Safeguarding Statement and Risk Assessment

The Cairde na Cruite committee adopted the Safeguarding policy of Harp Ireland / Cruit Éireann as their own.

Cairde na Cruite, since its establishment in 1960, has played a central role in the revival and development of interest in the Irish harp. While its original objectives espoused the provision of expert tuition and the publication of music for the Irish harp, its mission has evolved considerably over the last 50+ years and the society has made a significant contribution to the development of a vibrant dynamic role for the Irish harp, and its positioning within Irish traditional music.

Our activities include but are not limited to an annual harp festival, harp workshops, fundraising events, ensemble gatherings, concerts, recitals, online events and use of video/ photography and other media to record harp events.

1. List of Cairde na Cruite activities

Workshops given by Cairde na Cruite, personnel and by outside personnel Fundraising events, Concerts, Lectures/Talks Ensemble Gatherings. Harp Day events. Online events Publication of an annual online harp newsletter called An Cruitire Publication of collections of music for the Irish harp Use of video/photography/other media to record group events 2. Cairde na Cruite has identified the following risk of harm along with the procedures in place to manage the risk identified in respect of its activities -

Risk Identified	Procedure in place to manage risk identified
Risk of harm not being recognised by Cairde na Cruite personnel	All personnel are directed to the relevant Children First training.
Risk of harm not being reported properly and promptly by Cairde na Cruite personnel	The Child Protection and Welfare Policy and Procedures of Cairde na Cruite are made available to all personnel.
Risk of harm due to inadequate supervision of children while attending Cairde na Cruite activities	Where activities are organised by Cairde na Cruite, participant to staff ratios which allows for adequate supervision (taking into account the age and stage of participants) is arranged.
Risk of harm due to inappropriate relationship/communications between child and child or between child and adult	Where activities are organised by Cairde na Cruite, a copy of the Cairde na Cruite Child Protection and Welfare Policies and Procedures is made available. Facilitators of activities are asked to sign a Declaration ensuring that they have read and will abide by all contained in Child Protection and Welfare Policies and Procedures document.
Risk of harm in an online teaching situation	Cairde na Cruite have included procedures for online teaching in their Code of Behaviour (Section 2.1) as part of the Cairde na Cruite Child Protection and Welfare Policies and Procedures.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk.

Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, the *Children First: National Guidance for the Protection and Welfare of Children, 2017,* and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our services:

- Procedure for the management of allegations of abuse or misconduct against workers/ volunteers by a child availing of our service: See the Cairde na Cruite Child Protection and Welfare Policy and Procedures, Section 8: Allegations of Misconduct or Abuse by Staff Members.
- Procedure for the safe recruitment of staff: See the Cairde na Cruite Child Protection and Welfare Policy and Procedures, Section 5: Procedures for Recruiting and Selecting Staff.

- Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm: See the Cairde na Cruite Child Protection and Welfare Policy and Procedures, Section 6: Managing and Supervising Staff.
- Procedure for the reporting of child protection or welfare concerns to Tusla: See the Cairde na Cruite Child Protection and Welfare Policy and Procedures, Section 3: Recording & Reporting Procedures and Section 4: Statement of Confidentiality.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons:

The Designated Liaison Person checks the Schedule of Mandated Persons (Children First Act 2015, Schedule 2) to determine if new employees are one of the classes of person defined as a mandated person and, if necessary, ensures they are added to the list of mandated persons.

• Procedure for appointing a relevant person:

The relevant person is currently Áine Ní Dhubhghaill, whose details are given at the end of this document. All procedures are detailed in the Cairde na Cruite Child Protection and Welfare Policy and Procedures document, which is available on the Cairde na Cruite website (www.cairdenacruite.com)

Implementation

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. This Child Safeguarding Statement is up to date as of June 2023 and will be reviewed in June 2025, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed: Que la Hundry

Date: 22/06/2023

Áine Ní Dhubhghaill, Chairperson Cairde na Cruite

For queries, please contact:

Áine Ní Dhubhghaill (relevant person) +353 87 262 9136 andharp@gmail.com